# \*\* PUBLIC DISCLOSURE COPY \*\*

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Department of the Treasury

Form **990** 

Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2022 calendar year, or tax year beginning SEP 1, 2022 and ending AUG 31, Check if applicable C Name of organization D Employer identification number Address change GRAPEVINE RELIEF AND COMMUNITY EXCHANGE GRACE 75-2195702 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ P.O. BOX 412 817-488-7009 City or town, state or province, country, and ZIP or foreign postal code 8,376,010. G Gross receipts S Amended GRAPEVINE, TX 76099 H(a) Is this a group return Applica-F Name and address of principal officer: REBECCA COX for subordinates? Yes X No pendina SAME AS C ABOVE H(b) Are all subordinates included? Yes No I Tax-exempt status: X 501(c)(3) 501(c) ( If "No," attach a list. See instructions 4947(a)(1) or 527 WWW.GRACEGRAPEVINE.ORG H(c) Group exemption number Other K Form of organization: X Corporation Trust Association L Year of formation: 1987 M State of legal domicile: TX Part I Summary Briefly describe the organization's mission or most significant activities: TO HELP INDIVIDUALS AND FAMILIES Activities & Governance EXPERIENCING CRISIS MEET THEIR IMMEDIATE NEEDS AND MOVE TOWARDS if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 17 Number of independent voting members of the governing body (Part VI, line 1b) 17 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 90 5 Total number of volunteers (estimate if necessary) 3500 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, Part I, line 11 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 5,213,250. 6,068,220. Revenue Program service revenue (Part VIII, line 2g) 0. 37,970. 79,909. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) -153,864. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -165,084. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 5,097,356. 5,983,045. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 1,609,568. 2,019,631. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,787,610. 2,042,871. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. b Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,497,822. 1,711,828. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 4,895,000. 5,774,330. 19 Revenue less expenses. Subtract line 18 from line 12 202,356. 208,715. Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 9,467,180. 10,173,217. 21 Total liabilities (Part X, line 26) 3,003,212. 3,356,662. Net assets or fund balances. Subtract line 21 from line 20 6,463,968. 6,816,555. Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign REBECCA COX, CHIEF EXECUTIVE OFFICER Here Type or print name and title Date Print/Type preparer's name PTIN Preparer's signature Paid KIRBY ROSS P00298143 self-employed WEAVER AND TIDWELL, LLP Prenarer Firm's name Firm's EIN 75-0786316 Use Only Firm's address 2821 W. 7TH ST., STE. 700

FORT WORTH, TX 76107

May the IRS discuss this return with the preparer shown above? See instructions

Phone no. 817 - 332 - 7905

4d	Other program services (Describe on Sc	hedule O.)				
	(Expenses \$	including grants of \$	)	(Revenue \$	)	

Total program service expenses 4,824,161.

Form 990 (2022)

SELF-SUFFICIENCY.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X,			100
	as applicable.	No.		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
, c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	_X_	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			l
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
U	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	ا ا		v
15	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		X
15	- ·			\ <sub>v</sub> ,
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	-	X
10	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		<sub>₩</sub>
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		X
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	4.7		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	_17_		
	1c and 8a? // "Yes," complete Schedule G, Part //	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	10	-47	
	complete Schedule G, Part III	19	х	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
232002	12.12.22		000	(2022)

22   X				Yes	No
23 Dit the organization answer "Yes" to Part VI, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? "It "Yes," complete Schedule I."  24 Dit the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? "It "Yes," answer lines 240 through 24d and complete Schedule II." If "Yos," to I line 25a 25b.  25a Dit the organization marks and proceeds of tax-exempt bonds beyond a temporary period exception?  25b Dit the organization marks and as some account other than a refunding secrow at any time during the year to defease any tax-exempt bonds?  25d Dit the organization and as an "on behalf of "issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds?  25d Sections 901(50), 801(e)(4), and 901(e)(29) organizations. Dit the organization organg in an excess benefit transaction with a disqualified person during the year? "I "Yes," complete Schedule I. Part I  25b Ib the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? "I "Yes," complete Schedule I. Part I  25c) Dit the organization inport any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustace, key employee, creator or foried, related to the organization provide a grant or other assistance to any current or former officer, director, trustace, key employee, creator or foried, related to the organization provide a business transaction with one of the following parties (behalful E. Part II)  27c In the organization in provide a business transaction with one of the following parties (see the Schedule I., Part II)  27d In the organization for an extraction trustace, key analyses, complete Schedule II., Part III  27d In the organization for an extraction with one of the following parties (s	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
and former officers, directions, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I, Part II.  24 a Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 26th through 26d and complete Schedule K. If "No." go to line 25a.  25a Schedule K. If "No." go to line 25a.  25b Did the organization waster an accrow account other than a retunding secrow at any time during the year to defease any tax-exempt bonds?  25c Section 501(c)35, 501(c)46, and 501(c)690 organizations. Did the organization empage in an excess benefit transaction with a disqualified person during the year?  25c Section 501(c)35, 501(c)46, and 501(c)690 organizations. Did the organization empage in an excess benefit transaction with a disqualified person during the year?  25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person of the organization and that the transaction has not been reported on any of the organization spot of Forms 990 or 990-EZ7 If "Yes," complete Schedule I, Part I  25c II. Part I Sold the organization report any amount on Part X, the 5 or 22, for receivables from or payables to any current or former officer, director, frustee, key employee, creator or founder, substantial contributor, or 35% controlled entity of facility and combination or employes thereof, a grant selection currentize member, or to a 55% controlled entity for facility and the organization provide a grant or other assistance to any current or former officer, director, frustee, key employee, creator or founder, substantial contributor? If "Yes," complete Schedule I, Part III.  25d Vas the organization report any amount on Part X, the 5 or 22, for receivables persons? If "Yes," complete Schedule I, Part III.  26d Variety of the organization report of the part of the assistance or any current or former officer, contect, part III.  27			22	X	
Schedule / I was a saverempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K (I*No," go to line 25a or	23			H	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? #**Yea,** answer lines 24th through 24d and complete Schedule (*** 1** No.**) σo to line 25a		and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
size day of the year. Hat was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25s b) Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c) Did the organization minimal an ascoro account other than a refunding excrow at any time during the year? d) Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? d) Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? d) Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? d) Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? d) Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? d) Did the organization aware that tengaged in an excess benefit transaction with a disqualified person during the year? If yes," complete Schedule I., Part I is 10 the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any or three persons? or Yes," complete Schedule I., Part II is 25b X  Z) Did the organization party to a business transaction with one of the following parties (see the Schedule L., Part II is a trust of the party and violated entity (including an employee thereod) or family member of any of these persons? or Yes," complete Schedule L., Part IV is a trust of the party of the party of the party of the organization receive or or more individual exceptions; a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If Yes," complete Schedule I, Part IV is 10 Did the organization receive or or more in			23	X	-
Schedule K. If "No." on to line 25a bit Did the organization means proceeds of tax-exempt bonds beyond a temporary period exception?  c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization act and the year? "It "yes," complete Schedule L. Part I  25a Schedule L. Part I  25b Did the organization apport any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%  25b Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or founding, an employee thereof, or family member of any or thereof provider, substantial contributor or any payable to a business transaction with one of the following parties (see the Schedule L, Part III  25c V X  25d Was the organization aparty to a business transaction with one of the following parties (see the Schedule L, Part III  25c V X  25d Was the organization receive more than 455,000 in non-cash contributions? If "Yes," complete Schedule L, Part III  25d A C A 35% controlled entity of one or more individuals a	24a	•			
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  c Did the organization maintain an escow account other than a refunding escow at any time during the year to defease any tax-exempt bonds?  d Did the organization act as an 'no behalf of 'issuer for bonds outstanding at any time during the year?  24d		· · · · · · · · · · · · · · · · · · ·			v
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds?  d Did the organization maintain an escrow account other than a refunding escrow at any time during the year?  24d					
any tax-exempt bonde?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d		-	24D		-
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  28 Section 501(58), 501(64), and 501(62) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? "I" "Yes," complete Schedule I, Part I   25a   X    b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 890-E2? #I"Yes," complete Schedule I, Part I   25b   X    25b   Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity for family member of any of these persons? "Yes," complete Schedule I, Part II   25a   X    27   Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, or family member of any of these persons? "Yes," complete Schedule I, Part II   27   X   28   Was the organization a party to a business transaction with one of the following parties (see the Schedule I, Part III   27   X   28   Was the organization aparty to a business transaction with one of the following parties (see the Schedule I, Part III   27   Yes," complete Schedule I, Part IV   28   Was the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule I, Part IV   28   X   28   X   X   28   X	С		24-		
25a Section 501(c)(3), 501(c)(4), and 601(c)(20) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? // "Yes," complete Schedule L, Part / 25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990E2? // if "Yes," complete Schedule L, Part // 25b Id the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? // "Yes," complete Schedule L, Part II 27b Id the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or other assistance to any current or former officer, director, trustee, even employee thereof, or family member of any of these persons? // "Yes," complete Schedule L, Part II 27b IV assistance for applicable filing threeholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? // "Yes," complete Schedule L, Part IV 28b IV A 28b IV 27b IV 28c IV 27b IV 28c IV 27b IV 28c IV 27b IV 28c I		Did the exceptation set as an "an helialf of" insurer for hands outstanding at any time during the year?			_
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 E27.    "Yes," complete Schedule L, Part I   256   X    256   257   258   258   X    258   2			240		_
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization is prior Forms 990 or 990-E27. If Yes, "complete Schedule L, Part I 250 bill the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or former officer, director, trustee, key employee, creator or founder, substantial contributor or a 59% controlled entity or family member of any of these persons? If Yes, "complete Schedule L, Part II 26 X  27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof) or family member of any of these persons? If Yes, "complete Schedule L, Part III 27 X  28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filling thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If Yes," complete Schedule L, Part IV 28 X  b A family member of any individual described in line 28a? If Yes, "complete Schedule L, Part IV 28a X  C A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes," complete Schedule L, Part IV 28b X  29 Did the organization receive more than \$25,000 in non-cash contributions? If Yes, "complete Schedule N 29b X X  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified consevation contributions? If Yes," complete Schedule N, Part I 31 X  30 Did the organization or liquidate, terminate, or dissolve and cease operations? If Yes," complete Schedule N, Part I 31 X  31 Did the organization orelated organization cender or parties of the organization	234		252		x
that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27. If "Yes," complete Schedule I., Part I 25b	h		ZUB		
Schedule I, Part I  25 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, frustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If *Yes,* complete Schedule I, Part II 26 X  27 Did the organization provide a grant or other assistance to any current or former officer, director, frustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If *Yes,* complete Schedule I, Part III 27 A X  28 Was the organization and part to a business transaction with one of the following parties (see the Schedule I, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If *Yes,* complete Schedule I, Part IV 28b X  b A family member of any individual described in line 28a? If *Yes,* complete Schedule I, Part IV 28b X  27 A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If *Yes,* complete Schedule I, Part IV 28c X  28 Did the organization receive more than \$25,000 in non-cash contributions? If *Yes,* complete Schedule M 29 X  29 Did the organization receive more than \$25,000 in non-cash contributions? If *Yes,* complete Schedule M 29 X  20 Did the organization organization endits, terminate, or dissolve and cease operations? If *Yes,* complete Schedule N, Part I 31 X  20 Did the organization only 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701.2 and 301.7701.37 If *Yes,* complete Schedule R, Part I I 32 X  30 Did the organization organization organization and that is treated as a partnership for decration make any transfers to an exempt non-charitable related					
Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? "I" yes," complete Schedule I., Part II			25b		х
or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I, Part II 27	26				
controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II creation or controlled and provide a grant or other assistance to any current or former officer, director, furstee, key employee, creator or founder, substantial contributor or employee thereof, a grant salection committee member, or a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X  28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28b X  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b X  c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV 28c X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X X  31 Did the organization idjuidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X  32 Did the organization sell, exchange, dispose of, or transfer more than 25% of lits net assets? If "Yes," complete Schedule N, Part I 32 X  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 X  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? "Yes," complete Schedule R, Part V III as 35a X  36 Section 501(k)(3) organization receive any payment from or engage in any transaction with					
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.  28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filling thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV.  28 A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.  28 C X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  30 Did the organization inquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .  31 Did the organization self, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I .  32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I .  33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part III, III, or IV, and Part V, Iine I .  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)?  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable relate			26		Х
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instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? // 28a X  b A family member of any individual described in line 28a? // 19 **Yes," complete Schedule L, Part IV. 28b X  c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? // 28c X  29 Did the organization receive more than \$25,000 in non-cash contributions? // 19 **Yes," complete Schedule M. 29 X  30 Did the organization receive more than \$25,000 in non-cash contributions? // 19 **Yes," complete Schedule M. 29 X  31 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? // 19 **Yes," complete Schedule M. 30 X  31 Did the organization injudidate, terminate, or dissolve and cease operations? // 19 **Yes," complete Schedule N, Part II. 31 X  32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? // 19 **Yes," complete Schedule N, Part II. 32 X  33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? // 18 **Yes," complete Schedule R, Part I. 33 X  34 Was the organization related to any tax-exempt or taxable entity? // 19 **Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 X  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? // 19 **Yes," complete Schedule R, Part V, line 2 35b X  35 Did the organization on on the organization make any transfers to an exempt non-charitable related organization? // 19 **Yes," complete Schedule R, Part V, line 2 35b X  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization? // 19 **Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization conduct more than 5% of its activit		entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
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Note: All Form 990 filers are required to complete Schedule O  Part V Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  (gambling) winnings to prize winners?		and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
Tal Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable be Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. E	38				
Tal Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable be Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. E	Day	Note: All Form 990 filers are required to complete Schedule O	38	X	
Tal Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable be Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. Enter -0- if not applicable be Inter the number of Forms W-2G included on line 1a. E	Par	Statements Regarding Other IRS Filings and Tax Compliance			
ta Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  (gambling) winnings to prize winners?	_	Check it Schedule O contains a response or note to any line in this Part V	0.000.000		<b> </b> -
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  (gambling) winnings to prize winners?		5 4 4b	11	Yes	No
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  (gambling) winnings to prize winners?  1c X		Eliter treatment of the second		3-	
(gambling) winnings to prize winners?		Enter the flame of the first transfer of the flame of the	0.184		15
	С		10	x	
	23200		_		(2022)

	(continued)	_	_	
22	Enter the number of employees reported an Ferm W/2 Transmitted of West and Tay Children		Yes	No
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		16	TAX.
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		X	1500
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	2b 3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	35		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If "Yes," enter the name of the foreign country			120
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		100	1.3%
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a				
	any contributions that were not tax deductible as charitable contributions?	6a	Х	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b	X	
7	Organizations that may receive deductible contributions under section 170(c).	راث		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	1751		171
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	1100		05/1
9	sponsoring organization have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.	8		-150
а	Did the spencering organization make any toyable distributions under section 40003	0-		7000
b	Did the spansoring organization make a distribution to a depart depart delicary or related never 2	9a		
10	Section 501(c)(7) organizations. Enter:	9b	-	
а	Initiation fees and capital contributions included on Part VIII, line 12	8	437	
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		EX.	
11	Section 501(c)(12) organizations. Enter:			111
а	Gross income from members or shareholders		LV.	100
	Gross income from other sources. (Do not net amounts due or paid to other sources against		ŦŦ.	
	amounts due or received from them.)		5.5	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		No.	- 10
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			- 7
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.	18		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	No.	0.17	
	Enter the amount of reserves on hand			23
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		_X_
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		<u> </u>
46	If "Yes," see the instructions and file Form 4720, Schedule N.			7.
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		<u> X</u>
17	If "Yes," complete Form 4720, Schedule O.		- 2	9.5
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?  If "Yes," complete Form 6069.	17	T I	V.E
32005	12-13-22	Ecr	990	(2022)
		FULL	, 550	(2022)

Form 990 (2022) GRAPEVINE RELIEF AND COMMUNITY EXCHANGE /5-2195/UZ Page
Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions,

	Check if Schedule O contains a response or note to any line in this Part VI		201	X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 17	1507	11/1	111
	If there are material differences in voting rights among members of the governing body, or if the governing		P. 3	13
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	MIGH	W. P	199
b	Enter the number of voting members included on line 1a, above, who are independent		diba ji	5
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		2.5	
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	Selle?	(4	37
_	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
_	(Tills decide b regadate mornation about policies not regaliable by the mornal harding overly		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
_	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	1000		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
·	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	-
15	Did the process for determining compensation of the following persons include a review and approval by independent		, ve	Dat 1
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
-		15a	X	
		15b	X	
U	Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	100	III-A	
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	12		
108		16a		х
L	taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	108		
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	4.5		
	exempt status with respect to such arrangements?	16b		7
Sec	tion C. Disclosure	IOD		
	List the states with which a copy of this Form 990 is required to be filed NONE			
17	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	Oply	availa	hle
18	for public inspection. Indicate how you made these available. Check all that apply.	orny)	avana	SIC
40		fine-	sia!	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	imano	iai	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	TERESA WILLIAMSON - 817-305-4661			
	PO BOX 412, GRAPEVINE, TX 76099		000	

Form **990** (2022)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
   List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
   Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	box	not c , unle: cer an	Pos heck ss per	more rson i	than dis both	n an	(D) Reportable compensation from	<b>(E)</b> Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) SHONDA SCHAEFER CEO	40.00			х				193,133.	0.	5,973.
(2) TERESA WILLIAMSON CFO	40.00			х				107,450.	0.	6,138.
(3) BRAVIS BROWN DIRECTOR	1.00	x						0.	0.	0.
(4) VICTOR DE VINCENZO DIRECTOR	1.00	X						0.	0.	0.
(5) JERRY DUCAY	1.00	X						0.	0.	0.
(6) MIKE HAMLIN DIRECTOR	1.00	X				Г		0.	0.	0.
(7) TRACI HUTTON DIRECTOR	1.00	X						0.		
(8) NAMAN MAHAJAN	1.00								0.	0.
(9) JOHN MCGREEVY	1.00	X						0.	0.	0.
DIRECTOR (10) KEVIN MCNAMARA	1.00	Х						0.	0.	0.
DIRECTOR (11) JEFF NETZER	1.00	Х						0.	0	0.
DIRECTOR (12) DUFF O'DELL	1.00	Х						0.	0.	0.
DIRECTOR (13) TONY PACK	1.00	Х						0.	0.	0.
DIRECTOR (14) TODD RENNER	1.00	Х						0.	0.	0.
DIRECTOR (15) ROB SCHMIDT		х						0.	0.	0.
DIRECTOR	1.00	х						0 -	0.	0.
(16) BECKY ST. JOHN DIRECTOR	1.00	х						0.	0.	0.
(17) COLBY TANNER DIRECTOR	1.00	х						0 .	0 .	0.

232007 12-13-22

Form 990 (2022)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	d Hig	ghes	t C	ompensated Employee	s (continued)			
(A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average	(do	not c	Pos			one	Reportable	Reportable	E	stimat	ed
	hours per	box	, unle	ss pe	rson i	is botl	n an	compensation	compensation	a	nount	of
	week		cer an	dad	irecto	r/trus	tee)	from	from related		other	
	(list any	or director						the	organizations		pensa	
	hours for related	or dii	80		١.	ated		organization	(W-2/1099-MISC/	1	rom th	
	organizations	8	truste		به	suadi		(W-2/1099-MISC/	1099-NEC)	Ι,	ganiza id rela	
	below	ual tr	tional		ploye	t con		1099-NEC)		1	anizat	
	line)	Individual	Institutional trustee	Olficer	Key employee	Highest compensated employee	Former			l	ui iizut	10110
(18) MILKE TAYLOR	1.00											
DIRECTOR		X						0.	0.			0.
(19) FELIX VASQUEZ, JR.	1.00											
DIRECTOR		X						0.	0.			0.
(20) RANDY WHITE	1.00											
DIRECTOR		X						0.	0.			0.
(21) SUSIE HOWELL	1.00											
PRESIDENT		X		X				0	0.			0.
(22) TRACI BERNARD	1.00											
PAST PRESIDENT		Х		X				0.	0.			0.
(23) KINDAL WRIGHT KREAMER	1.00	1							_			_
VP PROGRAMS	4 00	X		X		_	_	0.	0.	-		0.
(24) ROBERT WARNER	1.00	Į.,		.,		:						0
VP STRATEGIC PLANNING (25) ANA ERWIN	1.00	X	⊢	X	Н	H	_	0.	0.	-		0.
SECRETARY	1.00	x		x				0.	0.			0.
(26) KAY ALLEN	1.00	ı^		₽			_	0,*	0.	1		
VP FINANCE	1.00	x		х		ŀ		0.	0.			0.
1b Subtotal	000000000000000000000000000000000000000	_	ours ex-	_	000000		_	300,583.	0.	1	2,1	
c Total from continuation sheets to Part VI								0.	0.			0.
d Total (add lines 1b and 1c)								300,583.	0.	1	2,1	11.
2 Total number of individuals (including but n								ceived more than \$100	,000 of reportable			
compensation from the organization												_ 2
										_	Yes	No
3 Did the organization list any former officer,	director, trust	ee, I	кеу е	empl	loye	e, or	hig	hest compensated emp	loyee on	-907	100	1 83
line 1a? If "Yes," complete Schedule J for s	uch individual									3		X
4 For any individual listed on line 1a, is the su	-		-					•	<del>-</del>			100
and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e J fi	or such individual		4	X	
5 Did any person listed on line 1a receive or a	•				-			-	dual for services	3111		
rendered to the organization? If "Yes." com	plete Schedul	e J f	or st	ich i	oers	on				5		X
Section B. Independent Contractors						_						
Complete this table for your five highest co										ation fi	om	
the organization. Report compensation for	the calendar ye	ear e	endir	ig w	ith c	or wi	tnin T		ear.		0)	
(A) Name and business	address	NT	ONE	7				(B) Description of s	services	) Compe	C) ensatio	חר
		TA	)IAI				$\dashv$	Doddinpilor or o	30111000		=	
1							7					
×												
4												
9				-	_		_					
2 Total number of independent contractors (in	ncluding but n	ot lir	nited	d to	thos	se lis	ted	above) who received m	ore than	T - 1		1848
		111										

Form 990 (2022)

\$100,000 of compensation from the organization

1500			Check if Schedule O contains a response	e or note to any lin	e in this Part VIII			
			Shook ii Soneddio O Sonedii b a responsi	or note to any min	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts t	1	а	Federated campaigns1a	139,411.		Telegraphic		
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues 1b			10,000		il many to 1 to
S, G			Fundraising events 1c	839,560.				A Marie 19
# E			Related organizations 1d		ST		into the c	
S, C		е	Government grants (contributions) 1e			STATE OF THE STATE OF	diamental and	14 34 2
ioi.		f	All other contributions, gifts, grants, and			1 - Stan St. 181	- X 15	
P P			similar amounts not included above	5,089,249.			-	
F G		g	Noncash contributions included in lines 1a-1f	2,019,631.				Service of the
<u> </u>	_	h	Total. Add lines 1a-1f		6,068,220.			Land Street
				Business Code		Carrier and the second		
ė	2	а	1—————————————————————————————————————					
و کے		b						
Sch		С						
ran		d	2 <del></del>	-				
Program Service Revenue	1	е						
ъ.			All other program service revenue					
_	_	g	Total. Add lines 2a-2f				Production of	
	3		Investment income (including dividends, inter		70.000			#A 000
	١,		other similar amounts)		79,909.			79,909.
	4		Income from investment of tax-exempt bond	-				
	5		Royalties(i) Real	(ii) Personal				Te 11 - 12 13 13 13
	ے ا	_	Gross rents 6a	(ii) i cisoriai				
	ľ		Less: rental expenses 6b	1				
			Rental income or (loss) 6c					
			Not rental income or flores					
	7	7 a Gross amount from sales of (i) Sec		(ii) Other			T WEINT	
		_	assets other than inventory 7a		148 400			
		b	Less: cost or other basis		71			
<u>e</u>			and sales expenses 7b				1	in a second
Other Revenue		С	Gain or (loss) 7c			Service Control		
Ř			Net gain or (loss)					
je			Gross income from fundraising events (not					The said of the
₹			including \$ 839,560. of			to be made	103 X 14 0	
			contributions reported on line 1c). See				10000	
			Part IV, line 18	a 165,440.				Carlotte Contract
		b	Less: direct expenses	325,589.			militaria de 1915	1 3 7 5 5
		С	Net income or (loss) from fundraising events	**************	-160,149.			-160,149.
	9	а	Gross income from gaming activities. See					All - All of
			Part IV, line 19					
		b	Less: direct expenses	40,759.				
	1		Net income or (loss) from gaming activities		80,867.			80,867,
	10	а	Gross sales of inventory, less returns			L		10 X X 11 1
			and allowances10		N. N. Land N. E.		A The Tillian	
			Less: cost of goods sold10	b 2,026,617.		LILL LOCAL MAIN MA	TATE OF THE	
_	_	С	Net income or (loss) from sales of inventory	During O	-102,602.			-102,602.
22		_	OTHER REVENITE	Business Code	15.000			46.000
ne on	11		OTHER REVENUE	900000	16,800.			16,800.
Miscellaneous Revenue		b						
Sce		۲ C	All other revenue					
Σ			All other revenue  Total. Add lines 11a-11d	<u> </u>	16,800.	(4)		
	12	0	Total revenue. See instructions		5,983,045.	0.	0.	-85,175.

Seci	ion 501(c)(3) and 501(c)(4) organizations must comp			nplete column (A).	
	Check if Schedule O contains a respon-		his Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				HATTER A TO
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	2,019,631.	2,019,631.	The second of	
3	Grants and other assistance to foreign			Angel Stevel Heavy	
	organizations, foreign governments, and foreign			No. of the Confession of the C	
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members			VIII O KO II E	
5	Compensation of current officers, directors,	4.4			
	trustees, and key employees	191,859.	91,199.	73,395.	27,265
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 450 000	1 050 600	22 540	254 004
7	Other salaries and wages	1,459,280.	1,050,628.	33,748.	374,904
8	Pension plan accruals and contributions (include	20 745	15 220		E E06
_	section 401(k) and 403(b) employer contributions)	20,745.	15,239. 162,393.	12 002	5,506. 57,213.
9	Other employee benefits	232,488.	95,960.	12,882.	33,810
10	Payroll taxes	138,499.	95,960.	8,129.	33,610
11	Fees for services (nonemployees):				
a		8,622.	5,066.	1,588.	1,968
b	-	14,600.	11,003.	755.	2,842
C		14,000.	11,003.	755.	2,042
	Lobbying Professional fundraising services. See Part IV, line 17				
e f	Investment management fees				
g					
9	column (A), amount, list line 11g expenses on Sch 0.)	33,108.	33,108.		
12	Advertising and promotion	45,272.	6,432.	1,957.	36,883.
13	Office expenses	119,506.	71,298.	9,756.	38,452
14	Information technology	63,623.	42,183.	3,483.	17,957
15	Royalties				
16	Occupancy	65,933.	56,629.	2,508.	6,796
17	Travel	57,964.	33,774.	7,373.	16,817
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	143,394.	133,935.	2,090.	7,369
23	Insurance	105,498.	96,706.	1,156.	7,636
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)		180,54 (a) (a) (b) (b) (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c		
а	OF TENEN A COTOMANICE	920,783.	804,870.	316.	115,597
b	DEDITES A MITTERIALISM	68,880.	58,465.	4,542.	5,873
c	EMPLOYEE DEGOGNEETON	33,644.	20,374.	5,783.	7,487
d	DUDG & GUDGGD IDETONG	10,637.	5,040.	1,668.	3,929
e	¥ <del></del> !	20,364.	10,228.	2,364.	7,772
25	Total functional expenses. Add lines 1 through 24e	5,774,330.	4,824,161.	174,093.	776,076
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.			).	
	Check here if following SOP 98-2 (ASC 958-720)				

232010 12-13-22

Form 990 (2022)

#### Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year Cash - non-interest-bearing 210,013. 1 331,751. Savings and temporary cash investments 493,718. 2 609,750. Pledges and grants receivable, net 93,442. 98,758. 3 Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 7 Assets 126,454. 114,264. Inventories for sale or use 8 153,152. Prepaid expenses and deferred charges 140,947. 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 7,346,973. 10a 1,913,761. b Less: accumulated depreciation 10b 5,616,469. 5,433,212. 10c Investments - publicly traded securities 2,757,088. 11 2,958,591. 11 Investments - other securities. See Part IV, line 11 12 Investments - program-related. See Part IV, line 11 13 13 467,100. 14 Intangible assets 14 Other assets. See Part IV, line 11 16,844. 15 18,844. 15 9,467,180. 10,173,217. 16 Total assets. Add lines 1 through 15 (must equal line 33) ... 16 314,273. 237,823. 17 Accounts payable and accrued expenses 17 18 Grants payable \_\_\_\_\_ 18 260,750. Deferred revenue 444,088. 19 19 Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, -iabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 2,428,189. 23 2,185,391. Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 489,360. 3,003,212. Total liabilities. Add lines 17 through 25 26 3,356,662. Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 6,175,571. 288,397. 6,548,797. Net assets without donor restrictions 27 Net assets with donor restrictions 267,758. 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 30 Paid-in or capital surplus, or land, building, or equipment fund 30 31 Retained earnings, endowment, accumulated income, or other funds 31 6,463,968. 32 Total net assets or fund balances 32 6,816,555. 10,173,217. Total liabilities and net assets/fund balances 9,467,180. 33

Form 990 (2022)

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI		******				
1	Total revenue (must equal Part VIII, column (A), line 12)	_1	5,983	3,0	45.		
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,774	1,3	30.		
3	Revenue less expenses. Subtract line 2 from line 1	3	208	208,715.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	6,46	6,463,968.			
5							
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	6,81	5,5	55.		
Pa	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII			0000	X		
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		7.10				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.	Atten				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a	29,00	- W			
	separate basis, consolidated basis, or both:		1100	:- 11			
	Separate basis Consolidated basis Both consolidated and separate basis		n Sir				
b	Were the organization's financial statements audited by an independent accountant?		2b	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,	1000				
	consolidated basis, or both:			AT			
	X Separate basis Consolidated basis Both consolidated and separate basis		of soil				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.	7.0	118			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

GRAPEVINE RELIEF AND COMMUNITY EXCHANGE

Employer identification number 75-2195702

Pai	t1	Reason for Public (	Charity Status.	(All organizations must o	omplete th	nis part.) S	ee instructions.						
The o	he organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)												
1													
2	Ħ.						יאייאיי						
3	=	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).											
4	$\equiv$	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,											
T (		city, and state:											
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in											
5		section 170(b)(1)(A)(iv). (Complete Part II.)											
_		Section 170(b)(1)(A)(v). (Complete Part II.)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
6 7	X												
,	21	An organization that norma		ntial part of its support i	om a gove	rnmentai	unit or from the general	public described in					
		section 170(b)(1)(A)(vi). (C		(d)(A)(-i) (Consolete Dev	4 II S								
8		A community trust describe						. 11					
9		An agricultural research org											
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of the college	e or					
40	university: An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from												
10													
		activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment											
		income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975.											
44	_	See section 509(a)(2). (Complete Part III.)  An organization organized and operated exclusively to test for public safety. See section 509(a)(4).											
11	=												
12		An organization organized a						•					
		more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.											
_													
а	· · · · · · · · · · · · · · · · · · ·												
	the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting												
ь		organization. You must complete Part IV, Sections A and B.											
	Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having												
	control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.												
_					in connect	ion with a	and functionally intoquate	ماها در الم					
·		Type III functionally inte its supported organization						ea with,					
ď	ř	7											
u		Type III non-functionally that is not functionally int						, ,					
		requirement (see instructi						veriess					
е		Check this box if the orga	•	•	,								
·		functionally integrated, or					Type I, Type III, Type III						
f	Ente	r the number of supported of		ially integrated supporti	ng organiz	ation.							
a	THE COURT OF STREET	ide the following information		d organization(s)	**********			: : <del> </del>					
		) Name of supported	(ii) EIN	(iii) Type of organization	(iv) is the orga		(v) Amount of monetary	(vi) Amount of other					
		organization		(described on lines 1-10 above (see instructions))	Yes	No No	support (see instructions)	support (see instructions)					
				above (ase instructions)									
					0.1								

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	(f) Total 26456376. 256,667. 26713043.
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")  2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	26456376.
membership fees received. (Do not include any "unusual grants.")  2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  4434280. 5376643. 5363983. 5213250. 6068220.	256,667.
include any "unusual grants.")  2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  4434280. 5376643. 5363983. 5213250. 6068220.	256,667.
ization's benefit and either paid to or expended on its behalf	256,667. 26713043.
or expended on its behalf	256,667. 26713043.
	256,667. 26713043.
	256,667. 26713043.
3 The value of services or facilities	256,667. 26713043.
furnished by a governmental unit to	256,667. 26713043.
the organization without charge 70,000. 70,000. 46,667.	26713043.
4 Total. Add lines 1 through 3 4504280. 5446643. 5433983. 5259917. 6068220.	
5 The portion of total contributions	
by each person (other than a	
governmental unit or publicly	
supported organization) included	
on line 1 that exceeds 2% of the	
amount shown on line 11,	
column (f)	
6 Public support, Subtract line 5 from line 4.	26713043.
Section B. Total Support	
Calendar year (or fiscal year beginning in) (a) 2018 (b) 2019 (c) 2020 (d) 2021 (e) 2022	(f) Total
7 Amounts from line 4 4504280. 5446643. 5433983. 5259917. 6068220.	26713043.
8 Gross income from interest,	
dividends, payments received on	
securities loans, rents, royalties,	006 540
and income from similar sources 13,531. 20,056. 44,700. 68,514. 79,909.	226,710.
9 Net income from unrelated business	
activities, whether or not the	
business is regularly carried on	
10 Other income. Do not include gain	f
or loss from the sale of capital	E40 216
' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	27480069
11 Total support. Add lines 7 through 10	Z/400003.
12 Gross receipts from related activities, etc. (see instructions)	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)	
organization, check this box and stop here Section C. Computation of Public Support Percentage	mercana and and and and and and and and and
44 D. F	97.21 %
14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))  15 Public support percentage from 2021 Schedule A, Part II, line 14  15	96.77 %
16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box	
stop here. The organization qualifies as a publicly supported organization	V
b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check the	
and stop here. The organization qualifies as a publicly supported organization	
17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10%	
and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organ	
meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	
b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is	
more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the	
in the second	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instruction	ıs

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Sect	ion A. Public Support	elow, please comp	olete Part II.)				
	lar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(=) 2020	(4) 2001	(=) 2022	(A) Total
	Gifts, grants, contributions, and	(a) 2018	(0) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	nembership fees received. (Do not					1	
	nclude any "unusual grants.")						
	Gross receipts from admissions,						
	nerchandise sold or services per-						
f	ormed, or facilities furnished in					1	
	ny activity that is related to the						
	organization's tax-exempt purpose					<b> </b>	
	Gross receipts from activities that					1	
	re not an unrelated trade or bus-						
	ness under section 513						
	ax revenues levied for the organ-						
	zation's benefit and either paid to					1 1	
C	r expended on its behalf			k====			
<b>5</b> T	he value of services or facilities						
ft	urnished by a governmental unit to						
tl	ne organization without charge						
6 T	otal. Add lines 1 through 5						
7a A	mounts included on lines 1, 2, and						
3	received from disqualified persons						
	mounts included on lines 2 and 3 received						
	om other than disqualified persons that						
	xceed the greater of \$5,000 or 1% of the mount on line 13 for the year						
	dd lines 7a and 7b			1			
	Public support. (Subtract line 7s from line 5.)	THE PERSON NAMED IN			Alberta Di	Carl Str. March	
	ion B. Total Support						
Calend	ar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	mounts from line 6	(4) 2010	(5) 2010	10) 2020	(d) EUE I	(C) EUEE	(i) Total
	Gross income from interest,						
	lividends, payments received on			1			
S	ecurities loans, rents, royalties, nd income from similar sources						
	Inrelated business taxable income			1			
	ess section 511 taxes) from businesses						
	equired after June 30, 1975						
				-			
G /4 11 N	dd lines 10a and 10b let income from unrelated business					<u> </u>	
	ctivities not included on line 10b,					1	
W	hether or not the business is			1			
	egularly carried on						
	other income. Do not include gain roughly roug						
	ssets (Explain in Part VI.)						
	<b>0tal support.</b> (Add lines 9, 10c, 11, and 12.)						
	irst 5 years. If the Form 990 is for th			-			
C	heck this box and stop here						
	ion C. Computation of Publi						
	ublic support percentage for 2022 (li			column (f))		15	%
	ublic support percentage from 2021					16	%
	ion D. Computation of Inves					T	
	vestment income percentage for 20					17	%
	vestment income percentage from 2					18	%
	3 1/3% support tests - 2022. If the						is not
m	nore than 33 1/3%, check this box an	id <b>stop here.</b> The	organization quali	fies as a publicly su	ipported organiza	tion	
b 3	3 1/3% support tests - 2021. If the	organization did n	ot check a box or	line 14 or line 19a,	and line 16 is mo	ore than 33 1/3%, ar	nd
liı	ne 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	ınization qualifies as	s a publicly suppo	orted organization	
	rivate foundation. If the organization						

#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? // "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? |f "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line ?? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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		21.00	
	10b		

Sche

_	dule A (Form 990) 2022 GRAPEVINE RELIEF AND CO			75-2195702 Page 6
Par				Doub VIII Continuations
1	Check here if the organization satisfied the Integral Part Test as a qualifyin All other Type III non-functionally integrated supporting organizations must	-		Part VI). See Instructions.
Secti	ion A - Adjusted Net Income	Complete	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see	-	OF RESTRICTION OF REAL PROPERTY.	or will be a second to the second
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors	En M	the same larger to the	The state of the s
	(explain in detail in Part VI):			Mary State Land
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount		A BUILDING OF THE STATE OF THE	Current Year
	Adjusted net income for prior year (from Section A, line 8, column A)	1	e himiliana (1 2011)	Al.
2	Enter 0.85 of line 1.	2	of the local digital and the	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	or Montal Ovello	
4	Enter greater of line 2 or line 3.	4	TIS . H 2st MEMON	
5	Income tax imposed in prior year	5	SCHOOL STATE	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6	MS The War and	
7	Check here if the current year is the organization's first as a non-functiona	Ily integrat	ted Type III supporting org	janization (see
	instructions).			

Schedule A (Form 990) 2022

GRAPEVINE RELIEF AND COMMUNITY EXCHANGE 75-2195702 Page 7 Schedule A (Form 990) 2022 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 6 Other distributions (describe in Part VI). See instructions. 6 Total annual distributions. Add lines 1 through 6. 7 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 9 Distributable amount for 2022 from Section C, line 6 9 10 Line 8 amount divided by line 9 amount 10 (i) (ii) (iii) Section E - Distribution Allocations (see instructions) Underdistributions Distributable **Excess Distributions** Pre-2022 Amount for 2022 1 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2022 **b** From 2018 c From 2019 d From 2020 e From 2021 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2022 distributable amount i Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2022 from Section D, a Applied to underdistributions of prior years b Applied to 2022 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.

Schedule A (Form 990) 2022

and 4c.

8 Breakdown of line 7:

a Excess from 2018

b Excess from 2019

c Excess from 2020

d Excess from 2021

e Excess from 2022

7 Excess distributions carryover to 2023. Add lines 3j

#### Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Schedule B (Form 990) (2022)

Employer identification number

GRAPEVINE RELIEF AND COMMUNITY EXCHANGE 75-2195702 Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_\$ \_ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Employer identification number

#### GRAPEVINE RELIEF AND COMMUNITY EXCHANGE

75-2195702

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$300,000.	Person X Payroli
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		<b>\$</b>	Person Payroll Omnicash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

2022.05030 GRAPEVINE RELIEF AND COMM 20166061

Name of organization

**Employer identification number** 

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	***	5-2195/02
	(see instructions). Ose duplicate copies of Part II if a	unional space is needed.	= <b>r</b>
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
<del></del> :			
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	S	\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	<del>-</del>
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	S		
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
223453 11-15-	-22		Schedule B (Form 990) (2022)

Name of organization

Employer identification number

GRAPE	VINE RELIEF AND COMMUNI	TY EXCHANGE	75-2195702
		tions to organizations described in se a) through (e) and the following line ent charitable, etc., contributions of \$1,000 or	ection 501(c)(7), (8), or (10) that total more than \$1,000 for the year try. For organizations
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
3		(e) Transfer of git	rt
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I			
		(e) Transfer of git	ft
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee
(a) No.	(In) Dumpage of with	falling of sift	(d) Pagazintian of how sift in hold
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of git	ft.
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee
(a) No	-		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address,	(e) Transfer of git	Relationship of transferor to transferee
	Name of the second seco		

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022
Open to Public Inspection

Name of the organization

GRAPEVINE RELIEF AND COMMUNITY EXCHANGE

Employer identification number 75-2195702

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		r Funds or Ac	counts. Complete if the
-	organization answered Test Stri Offi 550, Fartiv, into	(a) Donor advised fund	ds (	b) Funds and other accounts
1	Total number at end of year			1774 II
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in c	lonor advised fund	ts
_	are the organization's property, subject to the organization's			
6	Did the organization inform all grantees, donors, and donor ad			
•	for charitable purposes and not for the benefit of the donor or			,
	G	Tonior Lavison, or for any our		
Pa		anization answered "Yes" on	Form 990, Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (for example, recreat	ion or education) Pres	servation of a histo	orically important land area
	Protection of natural habitat	Pres	servation of a certi	fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution i	n the form of a co	nservation easement on the last
	day of the tax year.		Sin	Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	- · ·			2b
С	Number of conservation easements on a certified historic stru	cture included in (a)	************	2c
ď	Number of conservation easements included in (c) acquired a			
	historic structure listed in the National Register	***************************************		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or termina	ated by the organi	zation during the tax
	year			
4	Number of states where property subject to conservation eas	ement is located		
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, h	andling of	
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enfo	orcing conservatio	n easements during the year
	<del>2</del>			
7	Amount of expenses incurred in monitoring, inspecting, handle	ling of violations, and enforcing	g conservation eas	sements during the year
8	Does each conservation easement reported on line 2(d) above			
_	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation		•	
	balance sheet, and include, if applicable, the text of the footne	ote to the organization's financ	cial statements that	at describes the
Dat	organization's accounting for conservation easements.  † III   Organizations Maintaining Collections of	Aut Historiaal Tusasuu	an Other C	incline Assets
Fai			es, or Other S	imilar Assets.
_	Complete if the organization answered "Yes" on Form			
та	If the organization elected, as permitted under FASB ASC 958			
	of art, historical treasures, or other similar assets held for pub			nce of public
	service, provide in Part XIII the text of the footnote to its finan			
b	If the organization elected, as permitted under FASB ASC 958	•		
	art, historical treasures, or other similar assets held for public	exhibition, education, or resea	arch in furtherance	e of public service,
	provide the following amounts relating to these items:			•
	(i) Revenue included on Form 990, Part VIII, line 1			
_	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical trea		• .	provide
	the following amounts required to be reported under FASB AS	•		
	Revenue included on Form 990, Part VIII, line 1			
	Assets included in Form 990, Part X			
LHA	For Paperwork Reduction Act Notice, see the Instructions	tor Form 990.		Schedule D (Form 990) 2022

	dule D (Form 990) 2022 GRAPEVI t III Organizations Maintaining C	NE RELIEF A collections of Art						95702 (continu	
3	Using the organization's acquisition, accessicollection items (check all that apply):	on, and other records	s, check any of the f	ollowing that make	signit	ficant u	use of its		
а	Public exhibition	d	Loan or exc	hange program					
b	Scholarly research	e		3 . 3					
C	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	how they further th	e organization's ex	empt	กมหาดเ	se in Part	XIII	
5	During the year, did the organization solicit of		•	•			50 mm qm	74112	
Ū	to be sold to raise funds rather than to be m							Yes	☐ No
Pai	t IV Escrow and Custodial Arran								140
	reported an amount on Form 990, Pa		te ii tile organizatio	iranswered res	OII I OI	111 330	, raitiv,	iii C J, O	
1a	Is the organization an agent, trustee, custod	ian or other intermedi	ary for contributions	or other assets no	ot inck	ıded			
	on Form 990, Part X?						rotrons.	Yes	No
ь	If "Yes," explain the arrangement in Part XIII						222222		
_	ii (oo, oxpiaii iio arrangomontiii arran	and complete are rea	oming table.					Amount	
	Beginning balance					tc			
						1d			
	Additions during the year					1e			
	Distributions during the year								
1	Ending balance					1f		٦,,	
	Did the organization include an amount on F	among the same and				4,000		Yes	No No
Pai	t V Endowment Funds. Complete	Check here if the exp	planation has been	provided on Part X	- 10			**********	
I CI	Endowment rands. Complete		(b) Prior year		_	Throny	oare back	(a) Four	years back
		(a) Current year		(c) Two years back	_		ears back		
1a	Beginning of year balance	2,641,518.	2,799,558.	1,794,555	_		20,146.		264,860.
b	Contributions	101 150	250,000.	750,000	_		50,000.		150,000.
С	Net investment earnings, gains, and losses	194,178.	-408,040.	255,003	•		24,409.		5,286.
ď	Grants or scholarships				_				
е	Other expenditures for facilities								
	and programs				4				
f	Administrative expenses	17,247.							
g	End of year balance	2,818,449.	2,641,518.	2,799,558		1,7	94,555.		420,146.
2	Provide the estimated percentage of the curi		(line 1g, column (a)	) held as:					
	Board designated or quasi-endowment	92.5200	_%						
b	Permanent endowment 7.4800	%							
C	Term endowment	%							
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.							
3a	Are there endowment funds not in the posse	ssion of the organizat	tion that are held an	d administered for	the			-	
	organization by:								Yes No
	(i) Unrelated organizations							3a(i)	X
	(ii) Related organizations							3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organization	tions listed as require	ed on Schedule R?					3b	
4	Describe in Part XIII the intended uses of the							CH COLUMN	
Par	t VI   Land, Buildings, and Equipm	ent.							
	Complete if the organization answere	d "Yes" on Form 990,	, Part IV, line 11a. S	ee Form 990, Part	X, line	10.			
	Description of property	(a) Cost or ot basis (investm	1 ' '	1 ' '		mulate	ed	(d) Book	value
10	Land		<u> </u>	1,945.				991	,945.
	Land Ruildings	1400			61	2,74	16.		7,874.
D	Buildings	***		9,587.		1,5			3,074.
				4,529.		9,50			0.027.
	Equipment Other	A-2-2-4		0,292.	24	,,,,	22.		,292.
									3,212.
rold	, Add lines 1a through 1e. (Column (d) must e	idual Form 990, Part )	t. column (B). line 10	JC.J		********		J 1 = J J	1444

Schedule D (Form 990) 2022

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

Sche Par	dule D (Form 990) 2022 GRAPEVINE RELIEF AND COM t XI Reconciliation of Revenue per Audited Financial State				195702	Page 4
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.				
1	Total revenue, gains, and other support per audited financial statements			1	8,775,	797.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	3 31	8:			
а	Net unrealized gains (losses) on investments		143,872.			
b	Donated services and use of facilities	2b	625,984.			
C	Recoveries of prior year grants	2c		-1001		
d	Other (Describe in Part XIII.)	2d	-3,721.			
е	Add lines 2a through 2d			2e		135.
3	Subtract line 2e from line 1			3	8,009,	662.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	4 30				
а	Investment expenses not included on Form 990, Part VIII, line 7b					
b	Other (Describe in Part XIII.)		-2,026,617.			
C	Add lines 4a and 4b			4c	-2,026,	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	5,983,	045.
Par	t XII Reconciliation of Expenses per Audited Financial State		Expenses per F	leturr	١.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line					242
1	Total expenses and losses per audited financial statements			1	8,423,	210.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	i ii				
а	Donated services and use of facilities		625,984.			
b	Prior year adjustments	2b				
C	Other losses					
d	Other (Describe in Part XIII.)	2d	2,026,617.			
е	Add lines 2a through 2d			2e	2,652,	
3	Subtract line 2e from line 1			3	5,770,	609.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	Y		170		
а	Investment expenses not included on Form 990, Part VIII, line 7b	01000000 1	2 504			
b	Other (Describe in Part XIII.)		3,721.	158	2	E01
	Add lines 4a and 4b			4c		721.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  t XIII Supplemental Information.			5	5,774,	330.
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; l 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any			; Part X	x, line 2; Part X	I <sub>(i)</sub>
PAF	T X, LINE 2:					
THE	ORGANIZATION IS EXEMPT FROM FEDERAL INC	COME TAX	<u>ES UNDER SE</u>	CTIC	)N	
<u>501</u>	(C)(3) OF THE INTERNAL REVENUE CODE (IRC	C) AND H	AS NOT BEEN	CLA	ASSIFIED	)
AS	A PRIVATE FOUNDATION AS DEFINED IN THE	IRC. INC	OME GENERAT	ED I	FROM	
<u>AC1</u>	IVITIES UNRELATED TO THE ORGANIZATION'S	EXEMPT :	PURPOSES IS	SUE	BJECT TO	)
TAX	UNDER IRC SECTION 511. THE ORGANIZATION	HAD NO	UNRELATED	BUS	INESS	
INC	OME FOR THE YEAR ENDED AUGUST 31, 2023	AND 2022	, RESPECTIV	ELY.	1	
ACC	ORDINGLY, NO PROVISION HAS BEEN MADE FOR	R FEDERA	L INCOME TA	X II	1 THE	
ACC	OMPANYING FINANCIAL STATEMENTS.					
<u>GA</u>	P REQUIRES THE EVALUATION OF TAX POSITION	ONS TAKE	N IN THE CO	URSI	E OF	
PRE	PARING THE ORGANIZATION'S TAX RETURNS AN	ND RECOG	NITION OF A	TΑΣ	ζ	
LIA	BILITY (OR ASSET) IF THE ORGANIZATION H	AS TAKEN	AN UNCERTA			
232054	09-01-22			Sched	lule D (Form 9	90) 2022

Schedule D (Form 990) 2022 GRAPEVINE RELIEF AND COMMUNITY EXCHANGE 75-2195702 Page 5  Part XIII   Supplemental Information (continued)
THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY THE
INTERNAL REVENUE SERVICE. MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN
BY THE ORGANIZATION, AND HAS CONCLUDED THAT AS OF AUGUST 31, 2023 AND
2022, THERE ARE NO UNCERTAIN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN
THAT WOULD REQUIRE RECOGNITION OF A LIABILITY (OR ASSET) OR DISCLOSURE IN
THE FINANCIAL STATEMENTS.
PART XI, LINE 2D - OTHER ADJUSTMENTS:
SPECIAL EVENT EXPENSE ADJUSTMENT -3,721.
PART XI, LINE 4B - OTHER ADJUSTMENTS:
COGS -2,026,617.
PART XII, LINE 2D - OTHER ADJUSTMENTS:
COGS 2,026,617.
DADE VII I THE AD OFFIED AD THOMASTIC
PART XII, LINE 4B - OTHER ADJUSTMENTS:  SPECIAL EVENT EXPENSE ADJUSTMENT 3.721.
SPECIAL EVENT EXPENSE ADJUSTMENT 3,721.

#### SCHEDULE G (Form 990)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

mnlover identification number

Name of the organization GRAPEVI	NE RELIEF AND COMM	JNI	ry I	EXCHANGE		75-2195	702
	Complete if the organization answe				line 17	7. Form 990-EZ	filers are not
Indicate whether the organization rais	sed funds through any of the following  e Solicitate  f Solicitate  g Special  or oral agreement with any individual lart VII) or entity in connection with previduals or entities (fundraisers) pursua	tion of tion of fundra (includ rofessi	non-g gover lising ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	stees,	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	1	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
							-
						_	
Total							
3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit c	ontrib	utions	or has been notified	it is e	exempt from req	gistration
				=	_		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

	_								
S	2	Cash prizes							
Direct Expenses	3	Noncash prizes							
irect E	4	Rent/facility costs							
_	5	Other direct expenses	40,759.			40,759.			
	6	Volunteer labor	X Yes90.00 % No	Yes % No	Yes% No				
	7	40,759.							
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)								
9									
	a Is the organization licensed to conduct gaming activities in each of these states?  X Yes No b If "No," explain:								
	-								
	To a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?  Yes X No b If "Yes," explain:								
~	_								

232082 10-27-22

Schedule G (Form 990) 2022

	Page 3
11 Does the organization conduct gaming activities with nonmembers?	No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
to administer charitable gaming?	X No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	%
b An outside facility	00 %
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:	
Name TERESA WILLIAMSON	
Address PO BOX 412 - GRAPEVINE, TX 76099	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? 🔲 Yes 🛭	X No
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount	
of gaming revenue retained by the third party \$	
c If "Yes," enter name and address of the third party:	
Cil. 165, enter hame and address of the time party.	
Na	
Name	
Addison	
Address	
16 Gaming manager information:	
Name SHONDA SCHAEFER	
Gaming manager compensation \$	
Description of services provided	
X Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	X No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	
organization's own exempt activities during the tax year \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b	, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	
232083 10-27-22 Schedule G (Form 99	90) 2022

Schedule G	i (Form 990)		GRAPEVINE	RELIEF	AND	COMMUNITY	EXCHANGE	75-2195702	Page 4
Part IV	Suppleme	ental Infori	GRAPEVINE mation (continued)	1		and a second sec			
			CONTINUCO						
2									
====									
-									
-									
-									
-									

# SCHEDULE (Form 990)

Department of the Treasury

Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Attach to Form 990.

GRAPEVINE RELIEF AND COMMUNITY EXCHANGE

Open to Public 2022 OMB No. 1545-0047 Inspection **Employer identification number** 

75-2195702

Go to www.irs.gov/Form990 for the latest information.

**≗** □ Schedule I (Form 990) 2022 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance noncash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Part Part

GRAPEVINE RELIEF AND COMMUNITY EXCHANGE Schedule I (Form 990) 2022

Page 2

75-2195702

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
MEDICINE AND SUPPLIES	2910	*0		337,225. REPLACEMENT	MEDICINE AND SUPPLIES
FOOD	11129	*0		928,396. REPLACEMENT	FOOD TO CLIENTS
CLOTHING	914	*0	165,773. THRIFT	PHRIFT	CLOTHING TO CLIENTS
CHRISTMAS GIFTS	3394	• 0	342,550.	342,550, REPLACEMENT	CHRISTWAS GIFTS
LUNCHES FOR SUMMER FEED OUR KIDS	34265	0.	133,848.	133,848, REPLACEMENT	SCHOOL LUNCHES
Part IV Supplemental Information. Provide the information required in Part I, line 2: Part III, column (b); and any other additional information.	uired in Part I, lin	e 2; Part III, column	(b); and any other ad	ditional information.	

2 LINE PART I,

CLIENTS ARE SCREENED FOR ELIGIBILITY INCLUDING HOUSEHOLD INCOME BASED ON

RENT AND UTILITY ASSISTANCE IS PAID DIRECTLY TO CURRENT AGENCY GUIDELINES.

MEDICINE, SUPPLIES AND OTHER DIRECT THE LANDLORD/UTILITY COMPANY. ASSISTANCE ARE PROVIDED BY LOCAL VENDORS ACCEPTING VOUCHERS ISSUED BY THE

CASE MANAGER Ø ORGANIZATION UNDER AN AGREED PROCESS WITH THE APPROVAL OF

BASED ON THE NEEDS OF THE HOUSEHOLD.

Schedule I (Form 990) GRAPEVINE RELIEF AND COMMUNITY EXCHANGE  Part III   Continuation of Grants and Other Assistance to Domestic Individuals (Schedule I (Form 990), Part III.)	F AND CON	MUNITY EXC	HANGE 0), Part III.)		75-2195702 Page 2
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
MAGIC SHOW TICKETS	•0	.0	.008	LOOS	DONATIONS FOR CLIENTS
			Ÿ		
					Schedule I (Form 990)

#### SCHEDULE J (Form 990)

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990,

2022 Open to Public

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service
Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 75-2195702

#### GRAPEVINE RELIEF AND COMMUNITY EXCHANGE

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract Independent compensation consultant X Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? X 4a X **b** Participate in or receive payment from a supplemental nonqualified retirement plan? 4h c Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? X 5a **b** Any related organization? X 5b If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

If "Yes" on line 6a or 6b, describe in Part III.

Regulations section 53.4958-6(c)?

b Any related organization?

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

not described on lines 5 and 6? If "Yes," describe in Part III

Schedule J (Form 990) 2022

8

6b

X

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	2 and/or 1099-MISC compensation		(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) SHONDA SCHAEFER	ε	172,633.	20,500.	.0	5,973.	.0	199,106.	0
CEO	≣	0	0	0	0	0	0	0
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232113 10-18-22

#### SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

#### **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022
Open to Public Inspection

Name of the organization

Employer identification number

GRAPEVINE RELIEF AND COMMUNITY EXCHANGE 75-2195702

rai	t I Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contr amounts repoi Form 990, Part V	rted on	no		(d) hod of de n contribu	etermin	_	s
1	Art - Works of art										
2	Art - Historical treasures										
3	Art - Fractional interests										
4	Books and publications										
5	Clothing and household goods	X	Marie No.	165	,773	THR	IFT	STOR	E		
6	Cars and other vehicles										
7	Boats and planes										
8	Intellectual property										
9	Securities - Publicly traded										
10	Securities - Closely held stock										
11	Securities - Partnership, LLC, or										
• •	trust interests										
12	Securities - Miscellaneous					1					
13	Qualified conservation contribution -					+					
13											
4.4	Historic structures  Qualified conservation contribution - Other										
14	B 1 1 1 B 11 11 1					_					
15 16	Real estate - Residential Real estate - Commercial					_					
16						1					
17	Real estate - Other	-				+					
18	Collectibles	X		1,062	244	¢ / T.	R AI	T C	D LI	TNCI	H R
19	Food inventory	X			,225			AD IL	, <u>,</u>	J14C1	1 10
20	Drugs and medical supplies			337	, 445	LIIV					_
21	Taxidermy					+				_	
22	Historical artifacts										
23	Scientific specimens					+	_				
24	Archeological artifacts	х	3,394	3/10	,550	EMIZ	OF	DOMA	תקח	DDI	e c u
25	Other (CHRISTMAS GIFTS)	X	3,394		,391						
26	Other (ELECTRONIC EQUI)			110				DONA			
27	Other (MAGIC SHOW TICK)	X	0			The second second					
28	Other (THANK YOU GIFTS)	X	0		040	- FMV	OF	DONA	TED	GT.	715
29	Number of Forms 8283 received by the organi	-	-		1						
	for which the organization completed Form 82	83, Part V, L	onee Acknowledg	ement	29					_	
										Yes	No
30a	During the year, did the organization receive b						hat it			1	
	must hold for at least 3 years from the date of		•	•							37
	exempt purposes for the entire holding period	?	• • • • • • • • • • • • • • • • • • • •				( 0 ( 0 0 ) ( 0 )		30a		X
b	If "Yes," describe the arrangement in Part II.								8.300		
31	Does the organization have a gift acceptance						(3···-())		31	X	_
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or sel	II noncash	1					
	contributions?		*****************				00000000		32a		X
b	If "Yes," describe in Part II.										18
33	If the organization didn't report an amount in o	olumn (c) fo	r a type of property	for which column	n (a) is ch	ecked,					
	describe in Part II.										138

232141 09-09-22

Schedule M (Form 990) 2022 GRAPEVINE RELIEF AND COMMUNITY EXCHANGE 75-21957  Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. All this part for any additional information.	02 Page organization so complete

232142 09-09-22

Schedule M (Form 990) 2022

#### SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022
Open to Public Inspection

Name of the organization

GRAPEVINE RELIEF AND COMMUNITY EXCHANGE

Employer identification number 75-2195702

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SELF-SUFFICIENCY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE RETURN WAS REVIEWED BY BOTH THE CHIEF EXECUTIVE OFFICER AND THE

DIRECTOR OF FINANCE AND OPERATIONS PRIOR TO FILING AND WAS MADE AVAILABLE

TO THE BOARD BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

AS REQUESTED BY THE PRESIDENT OF GRACE OR THE BOARD, EACH BOARD MEMBER

SHALL COMPLETE A DISCLOSURE FORM IDENTIFYING ANY RELATIONSHIPS, POSITIONS

OR CIRCUMSTANCES IN WHICH THE MEMBER IS INVOLVED THAT HE OR SHE BELIEVES

COULD CONTRIBUTE TO A CONFLICT OF INTEREST ARISING, AND WILL WITHDRAW FROM

THE MEETING ROOM DURING ANY DISCUSSION, REVIEW AND VOTING IN CONNECTION

WITH SUCH MATTER. THIS POLICY IS REVIEWED ON AN ANNUAL BASIS AT THE

BEGINNING OF THE ORGANIZATION'S FISCAL YEAR. COMPLIANCE IS MONITORED BY

THE CHIEF EXECUTIVE OFFICER AND BY THE BOARD PRESIDENT.

FORM 990, PART VI, SECTION B, LINE 15:

THE ORGANIZATION'S CEO IS EVALUATED ANNUALLY BY THE EXECUTIVE COMMITTEE OF
THE BOARD OF DIRECTORS. THIS COMMITTEE IS COMPOSED OF CERTAIN OFFICERS OF
THE BOARD. THE COMMITTEE RECEIVES AND COMPARES SALARIES FOR THE CEO TO
COMPARABILITY DATA PROVIDED BY THE AGENCY'S PAYROLL AND HR SERVICE PROVIDER
AND THE COMMUNITY COUNCIL OF GREATER DALLAS SALARY SURVEYS OF NON-PROFIT
AGENCIES IN THE NORTH TEXAS REGION. BOTH SURVEYS ARE COMPLETED EVERY YEAR.

THE COMMITTEE THEN APPROVES THE SALARY LEVEL. THE AMOUNT IS INCLUDED IN

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

232211 10-28-22

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9				